**Implicit Bias Attitude Scale**

1 = Strongly Disagree

2 = Disagree

3 = Slightly Disagree

4 = Slightly Agree

5 = Agree

6 = Strongly Agree

***IMPORTANT*: PLEASE WRITE DOWN THE LAST FIVE DIGITS OF YOUR BANNER ID#: \_\_\_\_\_\_\_\_\_\_\_\_**

**1. I am able to define implicit bias in my own words.**

 **1 2 3 4 5 6**

**2. Individuals carry assumptions and opinions in their subconscious (in the form of implicit bias) that they are not aware of.**

 **1 2 3 4 5 6**

**3. Racial and ethnic minority groups are often treated in subtly disrespectful ways.**

 **1 2 3 4 5 6**

**4. Learning about implicit bias is as important to the practice of medicine as learning about basic science.**

 **1 2 3 4 5 6**

**5. It is important to me to learn how to recognize when one of my own implicit biases is activated.**

 **1 2 3 4 5 6**

**6. The personal implicit biases that other students hold about racial and/or ethnic minorities may affect the quality of care they provide to patients.**

 **1 2 3 4 5 6**

**7. Implicit bias recognition and management is a competency students should master before attaining their medical degree**

 **1 2 3 4 5 6**

**8. I have made assumptions about racial and/or ethnic minorities that have proven to be incorrect**

 **1 2 3 4 5 6**

**9. I worry that my actions won’t match my values when I interact with patients who are racially or ethnically different than me.**

 **1 2 3 4 5 6**

**10. The personal implicit biases that I myself hold about racial and/or ethnic minorities may affect the quality of care I provide to patients.**

 **1 2 3 4 5 6**

**11. Racism is only an issue of the past.**

 **1 2 3 4 5 6**

**12. It is important to me to learn how to minimize the effects my implicit biases may have on my clinical decision-making.**

 **1 2 3 4 5 6**

**13. Medical schools have a responsibility to help students become aware of their biases and their potential impact on clinical decision-making.**

 **1 2 3 4 5 6**

**14. Learning about implicit bias is as important to the practice of medicine as learning about patient-physician communication skills.**

 **1 2 3 4 5 6**

**15. I have the skills to address my own implicit biases that come up in the course of delivering care.**

 **1 2 3 4 5 6**

**16. An individual’s implicit bias can affect her/his/their behavior.**

 **1 2 3 4 5 6**

**17. Learning about implicit bias is as important to the practice of medicine as learning about clinical reasoning.**

 **1 2 3 4 5 6**

**18. The assumptions I make about racial and/or ethnic minorities may affect the way I treat them**

 **1 2 3 4 5 6**

**19. It is important to discuss race, ethnicity, and culture during medical school.**

 **1 2 3 4 5 6**

**20. Implicit bias class discussions should allow for all opinions to be expressed**

 **1 2 3 4 5 6**

**21. The US health care system provides fair and equitable care to all populations, regardless of their race, ethnicity and/or immigration status.**

 **1 2 3 4 5 6**

**22. The personal implicit biases physicians hold about racial and/or ethnic minorities may affect the quality of care they provide to patients.**

 **1 2 3 4 5 6**

**23. I feel comfortable during discussions about race and ethnicity.**

 **1 2 3 4 5 6**

**24. My ethnicity is (Note: we are using the US Census-based approach, where “Hispanic ethnicity” is recorded as a separate axis from race):**

* + **Hispanic Or Latino**
	+ **Not Hispanic or Latino**
	+ **25. My race is:**
	+ **African American/Black**
	+ **Asian/South Asian/Pacific Islander**
	+ **Native American**
	+ **White**
	+ **Other**
	+ **26. My Gender is (choose all that apply):**
	+ **Female**
	+ **Male**
	+ **Transgender (F to M)**
	+ **Transgender (M to F)**
	+ **Other:**
	+ **27. My sexual orientation is:**
	+ **28.      The number of years I spent between finishing college and starting medical school was:**
	+ **0 (I went directly to med school)**
	+ **1-2 years**
	+ **3-5 years**
	+ **>5 years**
	+ **29. Age:**
	+ **<25**
	+ **25-30**
	+ **>30**
	+ **30. My undergraduate degree is in:**
	+ **Physical Sciences**
	+ **Biological Sciences**
	+ **Social Sciences**
	+ **Humanities**
	+
	+ **31. Other degrees I hold (write in):**
	+ **32. My medical specialty of interest is (write in):**
	+ **33.      The highest level of education my parent(s) attained is**
	+ **< High school**
	+ **HS Diploma**
	+ **Associate's Degree**
	+ **Bachelor's Degree**
	+ **Master's Degree**
	+ **Doctoral Degree**

**34. Primary Language (write in):**