Overview:
This lesson plan will challenge participants to think about culture in unique ways using metaphor.

Objectives:
As a result of this activity, participants will be able to:
1. Explain the cultural metaphors of the onion, iceberg, fish in water, and lenses.
2. Think about culture in new, more complex ways.

Time:
20 minutes

Group Size:
Entire group

Materials:
One of the PowerPoints provided in Downloads, or prepared photos/handouts

Intercultural Development Continuum Stages:
- Denial
- Polarization
- Minimization
- Acceptance

AAC&U Intercultural Knowledge and Competence Goals:
Knowledge of Cultural Worldview Frameworks:
- To demonstrate sophisticated understanding of the complexity of elements important to members of another culture in relation to its history, values, politics, communication styles, economy, or beliefs & practices.

Other Skills:
Friendship, Mentorship, Diversity & Inclusion, Leadership

Activity instructions:
1. Use one of the PowerPoints in Downloads to guide participants through the various metaphors that can be used to talk about culture.

Related Tools:
Tools to use in conjunction with this activity:
- Hofstede Value Dimensions Online Country Comparison Tool

Similar tools:
- Iceberg
- Visible and Invisible Values