

Addressing Personal Ethnocentricity

Miville-Guzman Universality-Diversity Scale (M-GUDS)	Miville, M. L., Gelso, C. J., Pannu, R., Liu, W., Touradji, P., Holloway, P., & Fuertes, J. (1999). Appreciating similarities and valuing differences: The Miville-Guzman Universality-diversity scale. <i>Journal of Counseling Psychology</i> , 46(3), 291. Discussed as HubICL Digital Toolbox tool #123
Scale of Ethnocultural Empathy	https://en.wikipedia.org/wiki/Ethnocultural_empathy Discussed as HubICL Digital Toolbox tool #122
Symonette's Helpful-Help Self-Evaluator Model	Symonette, H. (2015). Culturally responsive evaluation as a resource for helpful help. <i>Continuing the journey to reposition culture and cultural context in evaluation theory and practice</i> , 109-129. Discussed within Socially Just Assessment Collection
Miami University Diversity Awareness Scale	Mosley-Howard, G. S., Witte, R., & Wang, A. (2011). Development and validation of the Miami University Diversity Awareness Scale (MUDAS). <i>Journal of Diversity in Higher Education</i> , 4(2), 65.
Openness to Diversity & Challenge Scale	Pascarella, E. T., Edison, M., Nora, A., Hagedorn, L. S., & Terenzini, P. T. (1996). Influences on students' openness to diversity and challenge in the first year of college. <i>The Journal of Higher Education</i> , 67(2), 174-195. Discussed as HubICL Digital Toolbox tool #448
Intercultural Development Inventory	https://idiinventory.com/generalinformation/the-intercultural-development-continuum-idc/ Discussed as HubICL Digital Toolbox tool #113

Addressing Institutional Climate

Halualani Assoc. Diversity Mapping	http://www.halualani.com/for-higher-education-clients.html
Global Diversity & Inclusion Benchmarking	http://www.diversitycollegium.org/globalbenchmarks.php
Equity Literacy Assessment	https://www.equityliteracy.org/equity-assessment
Equity Scorecard	https://cue.usc.edu/tools/the-equity-scorecard/